

## Why Choose NBS?

NBS helps businesses fill open positions and get people employed.  
**Our Clients Have:**



Reduced Time to Hire



Longer Employee Retention



A More Cost-Effective Hiring Process



Fewer Safety Incidents



A Strong Applicant Pool



Increased Employee Performance



## How We Help Employers

Nocti Business Solutions helps employers accurately assess the knowledge and skills of their current and potential employees, enabling them to fill every position with skilled and competent workers.

We do this by using industry-specific skills assessments to identify a test-taker's technical skills and knowledge.

Our assessments adhere to incredibly high industry and international standards, making them valid, reliable, and legally defensible.

## Our Differentiators

- Over 20 Years of Experience
- We Work in Every Industry
- Library of 170+ Technical Assessments
- No Membership Fee or Minimum Order
- On Staff Psychometricians
- Customized Assessments
- In-Depth Score Reporting

## Our Assessments

- Are Thoroughly Researched & Validated
- Measure Industry-Specific Skills
- Include Task Analysis for Specific Jobs or Machines
- Are Legally Defensible
- Meet International Testing Standards

## Service Offerings



Pre-Employment Testing



Technical Skills Assessments



Industry Certifications



Customized Assessments



Digital Badging



Online Test Delivery



Prior-Learning Assessments



Training Consultancy

### Multiple Assessment Levels



Entry Level



Experienced Worker



Advanced Skill



### Our Most-Used Assessments



Industrial Maintenance  
Mechanic



Maintenance Technician



Industrial Electricity



Precision Machining



### Let's Start Building a Better Workforce

We've helped companies in every industry close skills gaps and overcome hiring challenges. We can help you too—whether through pre-employment testing or with a fully customized solution.

Visit [NoctiBusiness.com](http://NoctiBusiness.com) to learn more about our services or call 231-796-4695 to see which solution matches your needs.